



# CODE OF CONDUCT

1. At all times players will treat their opponents, the match officials and their own club members with the utmost respect. Self respect does not exist in the absence of respect for others. Abuse of opponents and behaviour considered likely to undermine the authority of the officials will not be tolerated.
2. All members will conduct themselves in a manner that reflects well on the club. Visiting teams and officials are your guests and are to be treated accordingly. By the same token the hospitality offered by clubs playing hosts to St.Georges teams should be accepted with good grace and never abused.
3. The Club accepts its responsibilities to provide cricket at all levels of ability and commitment for its members. The selection committee will endeavour to select players most appropriate to the requirements of the club, however all players should contribute to the development of playing standards within the club. Senior players in all teams have a responsibility to ensure that younger players learn to play the game correctly in all its aspects. They must at all times conduct themselves in such a way as to give the best possible example to their younger teammates. Younger players have the responsibility to make themselves better players and should respect the counsel of their older and more experienced colleagues.
4. Players will be expected to play in the team for which they are selected, whether that be a higher or lower team than usual. You are a club member first and a team member second.
5. All players are expected to show respect and support for their captain. The team captain's job is a difficult one and he will not be able to please everyone all the time. Players should always be mindful of this regardless of any personal failures or disappointments.
6. All players have to accept their financial obligations to the club. Applications for registration should be accompanied by the appropriate fee. Players must accept personal responsibility for fund raising, whether it be by selling or underwriting their allocation of raffle tickets, or by supporting any schemes introduced by the committee.
7. The operation of the club covers many activities - finance, social, coaching, sponsorship and the ground. All members are required to contribute to one or more of these tasks. It is expected that players and officials will accept any tasks they may be asked to undertake with enthusiasm and commitment.
8. Only the following officers of the club - The Chairman, The First Team Captain, The Secretary and the appointed Press Officer can represent the views and report on the affairs of the club to the press and other external organisations. Under no circumstances should any member of the club make any representations on behalf of the club unless with the special permission of the aforementioned officers. Publication of derogatory, libellous or otherwise inappropriate material on the internet or social media will be regarded as a breach of this code.

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## **All Members and Guests\* of this Cricket Club will:**

- Respect the rights, dignity and worth of every person within the context of cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of cricket, for example fair play
- Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of children above the development of performance
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children's opinions when making decisions about their participation in cricket
- Not smoke, drink or use banned substances while working with children in the club
- Not provide children with alcohol when they are under the care of the club
- Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB

\* *Members and guests include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the club in whatever capacity.*

## **In addition to the above, all club officers and appointed volunteers will:**

- Have been appropriately vetted, if required
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment)
- Inform players and parents of the requirements of cricket
- Know and understand the ECB's "Safe Hands – Cricket's Policy for Safeguarding Children"
- Develop an appropriate working relationship with young players, based on mutual trust and respect
- Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines. These recommend "people in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care"
- Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children

**Last updated: March 2013**

***Failure to comply with this code may result in disciplinary action***