

ST Georges Cricket Club
ROLE of the CLUB WELFARE OFFICER (CWO)

The CWO will act as the first point of contact for any person at the club level who has a concern about child welfare and protection

The CWO will have the following core areas of knowledge:

- Basic knowledge of and/or familiarity with the pertinent legislation and Government guidance relevant to this role.
- A basic knowledge of the roles and responsibilities of the statutory agencies within Child Protection, such as Social Services, Police and the NSPCC
- Understanding of local procedures for reporting Child Protection concerns to the statutory agencies
- Familiarisation with the ECB Welfare of Young Cricket Policy and a knowledge of how to put this into practice in relation to Young People in our Club
- Awareness of equity issues within the context of Child Protection
- A basic knowledge of the different forms of behaviour that can occur within and outside of sport which are harmful to children, from poor practice to child abuse

The CWO will have the ability to:

- Administrate/organise paperwork and record information received
- Act as a local source of advice on Child Protection matters
- Support the interests of children within cricket
- Communicate with others

The CWO will undertake the following core tasks:

- To help safeguard Young People by assisting the promotion and implementation of the Welfare of Young People Policy within the club
- To be the first point of contact in the Club for the reporting of Child Welfare and Protection concerns
- To assist in the raising of awareness of others in the Club and elsewhere, in respect of Child Protection
- To be a source of advice and information at the Club level
- To become a Club Committee Board member
- To uphold confidentiality, as far as is practically possible, in all Child Protection matters

The CWO will record any child welfare incidents